

Conservation Corps North Bay (CCNB) is the oldest local nonprofit youth conservation corps in the country. Since 1982, CCNB has helped thousands of young people in Marin and Sonoma counties achieve their goals through education and job skills, while serving the environment and community.

Our mission is to develop youth and conserve natural resources for a resilient, sustainable, and equitable community.



CORPSMEMBER
EMPLOYMENT AT
PROGRAM ENTRY

CORPSMEMBERS
LIVING IN LOW-INCOME
HOUSEHOLDS

Most of the youth that comprise our corps enter the program with no high school diploma and minimal work experience. Some have been incarcerated. Almost all are from extremely low income households. Our systems and society are not set up to ensure their success.

73%
unemployed

99%

JOINING CCNB GIVES YOUNG PEOPLE THE POWER TO:



complete high school at our on-site charter school



earn a paycheck and benefits



learn and practice industry-certified skills



access wraparound support services and career guidance



CCNB offers various skill certifications designed to increase corpsmembers' likelihood of securing living-wage employment. On average, corpsmembers earn five certifications during their time in our program!

74% of corpsmembers successfully completing the program continue into higher education or jobs making an average of \$17.72 an hour in industries like the parks, waste management, construction and public works.



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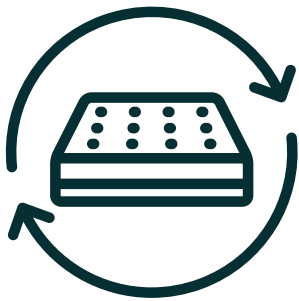
The impact CCNB has on the environment is significant and visible.

Here in the North Bay we are lucky to be surrounded by nature—whether you hike in the hills, enjoy the beaches, or even just lounge in your neighborhood park, you are benefiting from the work of our corpsmembers and crews. We partner with local agencies, landowners, business owners, and community organizations to make sure our outdoor spaces are safe, accessible, and well-maintained.

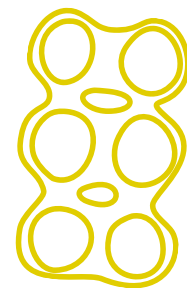
With Californians facing increasing uncertainty from fires, floods, and landslides, we're also adding to our efforts to help communities prepare for and respond to these natural disasters. We increased fire fuel reduction projects by 18% the past year alone, and corpsmembers reduced the risk of flooding along dozens of miles of urban creeks across the North Bay.

Last year, our crews:

Collected 6,900
mattresses for recycling

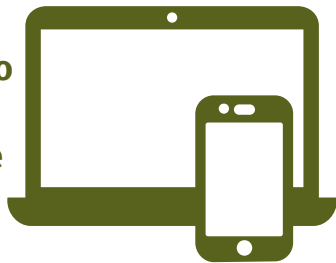


Maintained
54 miles of
creeks



Removed
12,995
pounds of
litter from
public
lands

Diverted 401,000
pounds of
electronic waste
from landfill



collected
12,600
waste tires
for recycling



diverted 255,000
pounds of bottles
and cans from
landfill



reduced fire fuel on 480 acres
of public and private land

restored 213
acres of
natural
habitat



restored and
maintained 109
miles of trails



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