



April 22, 2020

Dear NBWA Board Members and Friends,

I am writing today to let you know that after having had the honor of being your Executive Director since 2015, I will be retiring from my position on September 30, 2020.

This is not an easy decision – I have so enjoyed the work over the past five years and remain impressed by the accomplishments you have all made together -- the commitment to your mission, and the comradery you enjoy while making exciting things happen.

In our time together, we have added wonderful new member agencies, held two successful regional conferences [and planned a third], funded many great North Bay projects in restoration, climate change, water quality, and other important areas. You have been represented through the NBWA on an array of vital decision-making bodies, such as the Advisory Committee to Measure AA and the Coordinating Committee of the IRWMP. Together, you forged a new Strategic Plan that continues to be a blueprint for your current and future work.

I will miss each of you as I move to a fully retired life but know that you and the organization will continue to do meaningful work to make the North Bay region a healthier, more resilient place, and will maintain the NBWA as an effective player on the regional stage.

Thank you again for the great privilege to have been the part of the North Bay Watershed Association, and I look forward to working with you through the transition period to a new Executive Director.

Sincerely,

A handwritten signature in blue ink that reads "Judy A. Kelly". The signature is written in a cursive style with a large, flowing "J" and "K".

Bel Marin Keys Community Services District
Central Marin Sanitation Agency
County of Marin
County of Napa
County of Sonoma
Las Gallinas Valley Sanitary District
Marin County Stormwater Pollution Prevention Program
Marin Municipal Water District
Napa Sanitation District
Napa County Flood Control District
North Marin Water District
City of Novato
Novato Sanitary District
City of Petaluma
Ross Valley Sanitary District
City of San Rafael
City of Sonoma
Solano County Water Agency
Sonoma Valley County Sanitation Agency
Sonoma County Water Agency

Associate Members:
The Bay Institute

Group Members:
City of Mill Valley
Sewerage Agency of Southern Marin